

**Ogden Farmer's Library
Board of Trustees Special Meeting**

Approved Minutes: June 19, 2014

Present:

Maggie Ciesinski
Scott Ferris
Corinne Goeke
Amy Holko
Nancy McGuire
Joe Vaccarella
Shery Walker

Excused:

John Kopcienski

Absent:

Susan Preston

Also Present: John Cohen, Carol Nellis-Ewell

Nancy McGuire, President of the Board, called the meeting to order at 6:02 pm.

Agenda Changes

Acceptance of Trustee resignation
Office of Secretary vacant
Old Business: Vacation policy change

Corinne MOVED and Joe SECONDED THE MOTION to accept the agenda changes as detailed. The MOTION WAS CARRIED UNANIMOUSLY.

Public Comment

None

Special Action

Susan Preston has informed the Board of Trustees that she is resigning from the board effective May 30, 2014. The Board would like to thank Susan for the time she gave us and wish her all the best.

Appointment of new Trustee

The Board of Trustees extended an invitation to Leslie Kofron to join the Board and she accepted.

Corinne MOVED and Maggie SECONDED THE MOTION to appoint Leslie Kofron to the Board of Trustees. The MOTION WAS CARRIED UNANIMOUSLY.

Office of Board Secretary

With Susan Preston's resignation, the Board is now without a Secretary. Board members were asked to consider filling this position. Election of a new secretary is tabled until the next board meeting.

New Business

John Cohen presented the findings of the first meeting of the Long Range Planning Committee. The

meeting went well with the committee member presenting lots of good ideas. The Board was presented the top six service priorities as determined by the committee. A SWOT (Strengths, Weaknesses, Opportunities, Threats) analysis of each of the six service priorities was done by the board. John will also engage the staff to do a similar SWOT analysis. This information will be presented to the committee at their next meeting in July.

Old Business

John Cohen drafted a change to the vacation benefits policy after the last board meeting to make the vacation benefits equitable for long time employees. The Board looked upon the draft favorably, but would like to see how the rest of the benefits (notably health care) affect the 2015 budget before making a decision. The Board needs to look at total compensation, not just a subset of benefits. John C. will benchmark our benefits against other similar libraries.

Public comment

Carol Nellis-Ewell, who is a Village of Spencerport Trustee, stated that in the “municipal world, it is good practice to look at the total compensation package and obtain benchmarks.

There being no further business, Amy MOVED and Joe SECONDED THE MOTION to adjourn the meeting. THE MOTION WAS CARRIED UNANIMOUSLY. Nancy adjourned the meeting at 8:07 pm.

Next Board Meeting

Thursday, July 17, 2014, 6:00 p.m.

Library Meeting Room

Respectfully Submitted,

Corinne Goeke